

## S430 (2B) Statement

Statement pursuant to S.430(2B) of the Companies Act 2006 – Mr Dmitry Shashkov

As announced on 26 January 2026, Dmitry Shashkov stepped down as a director of Nanoco Group plc (the “Company”) in February 2026. In accordance with the terms of his service agreement and the Company’s directors’ remuneration policy, details of changes in Mr Shashkov’s remuneration arrangements are as follows:

**Base salary** - Mr Shashkov received his base salary through to 13 February 2026. Mr Shashkov is not completing any notice period and is not entitled to any payments in lieu of notice.

**Pension** - Mr Shashkov received the same 7.5% company pension contribution that all staff receive through to 13 February 2026.

**Annual bonus** – Mr Shashkov will be eligible for an annual bonus in respect of the financial year ending 31 July 2026, which will be reduced pro-rata by 50% to reflect the period of time in employment during the year. Any bonus payable will be assessed and paid in the normal way as part of the year end audit and reporting cycle and on the same basis as the other Executive Directors with respect to assessment of financial performance and the proportion of any such bonus to be paid in cash or deferred bonus options. Further information will be included in the Directors’ Remuneration Report for the year ending 31 July 2026.

**Benefits** - Mr Shashkov benefited from the Company life assurance and health program throughout his employment as disclosed in the Annual Report and Accounts for year ending 31 July 2025.

**Options granted under the Nanoco Group plc 2025 Long Term Incentive Plan (“LTIP”) and Nanoco Group plc 2015 Deferred Bonus Plan (“DBP”)**

*LTIP*

Mr Shashkov does not hold any outstanding options granted under the LTIP.

*DBP*

Mr Shashkov earned an annual bonus in respect of the Company’s financial year ended 31 July 2025 and is entitled to be granted an option under the DBP over Shares with a value equal to £91,069.50 (the “DBP Option”).

The DBP Option will vest on the originally anticipated date (expected to be on the issue date of the Company’s Annual Report and Accounts for the financial year ending 31 July 2027), subject to the rules of the DBP, and will remain exercisable for a period of six months from vesting.

As referred to above, Mr Shashkov remains eligible for an annual bonus in respect of the Company’s financial year ending 31 July 2026.

**Post-cessation shareholding requirement**

After his employment ends, Mr Shashkov is required to maintain a shareholding equal to 200% of salary in the first year post employment and 100% of salary in the second year. This applies to Shares acquired from options granted under the LTIP and DBP (on a net of assumed tax basis) but does not include any shares which Mr Shashkov has purchased separately. If Mr Shashkov has not acquired shares of a sufficient value, he must retain all of the shares acquired from options subject to this shareholding requirement.

**Other**

The Company has paid £1,500 in respect of statutorily required legal fees incurred by Mr Shashkov. Further information in relation to all payments made to and receivable by Mr Shashkov be disclosed in future Directors' Remuneration Reports as required by the applicable regulations.

***Further information***

The relevant remuneration details relating to Mr Shashkov will be included in the Directors' Remuneration Report for the year ended 31 July 2026. In accordance with S.430(2B) of the Companies Act 2006, the information contained in this disclosure will be made available on the Company's website until publication of that report.